

No.: 184/XPHN-HĐQT

Hanoi, date 29 month 7 year 2025

**CORPORATE GOVERNANCE REPORT**  
*(First 6 months of 2025)*

To: - State Securities Commission;  
- Hanoi Stock Exchange.

- Company name : Hanoi Soap Joint Stock Company.
- Head office address : 233B Nguyen Trai Street, Khuong Dinh Ward, Hanoi City.
- Email : info@haso.vn; haso1960@info.vn;
- Charter capital : 129,724,750,000 VND.
- Stock code : XPH.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Executive Board.

Regarding the implementation of the internal audit function: Implemented.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

On April 23, 2025, the Company successfully held the 2025 Annual General Meeting of Shareholders with an attendance rate of 80.05% of the total number of voting shares. At the Meeting, the key matters approved included:

- Report on production and business results for 2024 and the plan for 2025;
- Audited financial statements for 2024;
- Plan for profit distribution and dividend payment for 2024;
- Dividend advance for 2025;
- Report on the activities of the Board of Directors (BOD) in 2024 and operational orientation for 2025;
- Report on the activities of the Supervisory Board (SB) in 2024;
- Selection of the audit firm for the 2025 Financial Statements;
- Remuneration for the BOD, SB, and Company Secretary;
- Amending and supplementing the Company's Charter on Organization and Operation;
- Dismissal and additional election of BOD members for the 2023 – 2028 term;
- Dismissal and additional election of SB members for the 2023 – 2028 term.

## II. BOARD OF DIRECTORS (BOD)

### 1. Information on members of the BOD

No.	BOD Member	Position	Date of starting/ceasing to be a BOD member/independent BOD member		Number of BOD meetings attended	Meeting attendance rate	Reasons for not attending meetings
			Date of appointment	Date of dismissal			
1	Mr. Nguyen Xuan Bac	Chairman	1/6/2023		11/11	100%	
2	Mr. Do Huy Lap	Member	30/5/2023		10/11	90,9%	with reason
3	Mr. Le Viet Phuong	Member	30/5/2023		11/11	100%	
4	Mr. Le Quang Hoa	Member	30/5/2023	23/4/2025	7/11	63,4%	dismissal
5	Ms. Doan Thi Thanh Huong	Member	30/5/2023	23/4/2025	7/11	63,4%	dismissal
6	Mr. Nghiem Minh Long	Member	23/4/2025		3/11	27,3%	newly appointed

#### Including:

- Number of in-person meetings: 03.
- Number of resolutions passed via written consultation: 08.

### 2. Supervisory activities of the BOD towards the Executive Board

- Pursuant to the Charter on Organization and Operation and the Company's governance regulations, the BOD supervised the activities of the Executive Board in managing production and business and implementing the Resolutions of the General Meeting of Shareholders (GMS) and the BOD.

- In the first 6 months of 2025, supervision was carried out through 11 meetings between the BOD and the Executive Board, discussing and directing issues related to:

- ✓ The implementation status of the production and business plan.
- ✓ Market development orientation, especially the distribution system.
- ✓ Implementation of quarterly financial statements, annual financial statements, and annual reports.

### 3. Resolutions of the BOD

No.	Resolution Number	Date	Content	Approval rate
1	No. 01/2025/NQ-HĐQT	17/01/2025	Approval of Q4 2024 business and production results and Q1 2025 business and production plan;	100%
2	No. 02/2025/NQ-HĐQT	17/01/2025	- Approval of the 2025 capital construction investment plan;	100%

No.	Resolution Number	Date	Content	Approval rate
			- Approval of the 2025 fixed asset repair plan;	
3	No. 03/2025/NQ-HĐQT	18/02/2025	Approval of the date for the 2025 Annual GMS	100%
4	No. 05/2025/NQ-HĐQT	05/3/2025	Approval of the implementation of the 2024 final settlement and salary payment	100%
5	No. 06/2025/NQ-HĐQT	06/3/2025	Approval of the matters discussed at the 2025 Annual GMS	100%
6	No. 07/2025/NQ-HĐQT	06/3/2025	- Approval of the dismissal of Ms. Mai Huong Noi from the position of BOD member of Xavinco Real Estate Joint Stock Company for the 2020 - 2025 term; - Approval of the additional election of Ms. Dao Thi Thu Huong as a BOD member of Xavinco Real Estate Joint Stock Company for the 2020 - 2025 term;	100%
7	No. 08/2025/NQ-HĐQT	27/3/2025	Approval of the documents for the 2025 Annual GMS	100%
8	No. 09/2025/NQ-HĐQT	18/4/2025	- Approval of Q1 2025 business and production results and Q2 2025 business and production plan; - Approval of the Q1 2025 Financial Statements (unaudited); - Recognition of Q1 2025 capital construction investment results; - Approval of the list of suppliers for 2025;	100%
9	No. 10/2025/NQ-HĐQT	22/4/2025	- Nomination of personnel for additional election to the BOD for the 2023-2028 term at the 2025 Annual GMS; - Nomination of personnel for additional election to the SB for the 2023-2028 term at the 2025 Annual GMS;	100%
10	No. 12/2025/NQ-HĐQT	12/5/2025	- Approval of the content to be submitted to the 2025 Annual GMS of Xavinco Real Estate Joint Stock Company; - Approval of the nomination of personnel to join the BOD and SB of Xavinco Real Estate Joint Stock Company for the 2025 – 2030 term;	100%
11	No. 13/2025/NQ-HĐQT	13/6/2025	Salary grade increase for the Company Director	100%
12	No. 14/2025/NQ-HĐQT	13/6/2025	Approval of credit transactions and authorization for signing	100%

### III. SUPERVISORY BOARD (SB)

#### 1. Information on members of the SB:

No.	SB Member	Position	Date of starting/ceasing to be an SB member		Professional qualifications	Number of meetings attended	Meeting attendance rate	Reasons for not attending meetings
			Date of appointment	Date of dismissal				
1	Ms. Mai Thi Khanh Tan	Non-Executive Head of the SB	30/5/2023	23/4/2025	Bachelor	1/2	50%	dismissal
2	Mr. Duong Huy Manh	Members	30/5/2023		Master	2/2	100%	
3	Ms. Kieu Thi Nang	Members	30/5/2023	23/4/2025	Bachelor	1/2	50%	dismissal
4	Ms. Doan Thi Thanh Huong	Non-Executive Head of the SB	23/4/2025		Bachelor	1/2	50%	Newly appointed
5	Ms. Dang Ha Thu	Members	23/4/2025		Bachelor	1/2	50%	Newly appointed

## 2. Supervisory activities of the SB towards the BOD, the Executive Board, and shareholders

In the first 6 months of 2025, the SB proactively and fully performed its supervisory and inspection functions in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter, and internal regulations. The main activities included:

- Supervising compliance with the law and the Company's Charter in governance and operational activities; promptly recording and recommending solutions for any non-compliant issues (if any);
- Monitoring the implementation progress and results of the Resolutions of the GMS and the BOD, especially regarding production-business, investment, and financial management targets;
- Supervising the organization of the 2025 Annual GMS, from preparing documents and disclosing information to holding the meeting and issuing Resolutions, ensuring compliance with legal regulations and shareholder rights;
- Reviewing the Financial Statements, assessing the fairness and reasonableness of financial indicators, and the level of compliance with current accounting standards and financial regulations;
- Monitoring the use of capital and assets, especially for investments, advertising, and distribution costs, to assess transparency and actual effectiveness;
- No feedback or recommendations from shareholders were recorded during the semi-annual period.

### **3. Coordination between the SB and the activities of the BOD, the Executive Board, and functional departments**

The SB maintains a positive and effective coordination relationship with the BOD, the Executive Board, and professional departments in the Company. Specifically:

- Being provided with complete documents and records related to BOD meetings, business plans, finance, and personnel;
- Participating in discussions on key issues, especially financial, investment, and transparent information reporting matters.
- Regularly working with the Finance and Accounting Department to update information and ensure the internal control process is properly followed.

This coordination helps the SB gain a timely and comprehensive perspective to perform its control function, while also contributing to making the Company's management more transparent and effective.

### **4. Other activities of the SB (if any): *None.***

## **IV. EXECUTIVE BOARD**

No.	Member	Date of Birth	Professional qualifications	Date of appointment
1	Mr. Le Viet Phuong	16/4/1982	Master	02/6/2022

## **V. CHIEF ACCOUNTANT**

Full name	Date of Birth	Professional qualifications	Date of Appointment
Mr. Le Manh Cuong	27/02/1977	Bachelor	Assumed the duties of Chief Accountant from 09/02/2023

## **VI. CORPORATE GOVERNANCE TRAINING**

During the period, representatives from the BOD, the Company's Chief Accountant, the Finance and Accounting Department, and the corporate governance officer attended the online conference "Compliance with securities laws and notes on errors in financial statement preparation" organized by the SSC and VACPA on June 20, 2025.

The conference content supported the enhancement of legal compliance capacity, transparent information disclosure, and contributed to strengthening the Company's internal governance system.

## **VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN THE COMPANY'S RELATED PARTIES AND THE COMPANY ITSELF**

### **1. List of the Company's related parties: Appendix 1.**



**2. Transactions between the Company and the company's related parties or between the Company and major shareholders, insiders, and related persons of insiders:** Appendix 2.

**3. Transactions between Company insiders, related persons of insiders and subsidiaries, companies controlled by the Company:** None.

**4. Transactions between the Company and other parties**

*4.1. Transactions between the Company and a company where a member of the BOD, a member of the SB, the Director, or other managers has been a founding member or a member of the BOD, or an executive director within the last three (03) years (as of the reporting date):* None.

*4.2. Transactions between the company and a company where a related person of a member of the BOD, a member of the SB, the Director, or other managers is a member of the BOD or an executive director:* None.

*4.3. Other transactions of the Company (if any) that could bring material or non-material benefits to members of the BOD, members of the SB, the Director, and other managers:* None.

## **VIII. STOCK TRANSACTIONS BY INSIDERS AND RELATED PERSONS OF INSIDERS**

**1. List of insiders and related persons of insiders:** Appendix 3.

**2. Transactions by insiders and related persons involving the Company's shares:** None.

### ***Recipients:***

- As above;
- Archive: Admin, BOD.

**CHAIRMAN  
OF THE BOARD OF DIRECTORS**



**Nguyen Xuan Bac**



## APPENDIX 1

### LIST OF THE COMPANY'S RELATED PARTIES

(Attached to the Report No. 184 /XPHN-HĐQT dated 29 /7/2025 of the Company's Board of Directors)

No.	Individual's name	Securities trading account (if any)	Position at the Company	ID card number	Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
<b>1.</b>	<b>Mr. Nguyen Xuan Bac</b>		<b>Chairman of the BOD</b>		Hanoi	01/6/2023			
1.1	Nguyen Thi Minh		None						Wife
1.2	Nguyen Xuan Khanh		None						Son
1.3	Nguyen Khanh Linh		None						Daughter
1.4	Nguyen Xuan Tao		None						Father
1.5	Nguyen Thi Doan		None						Mother
1.6	Nguyen Xuan Hung		None						Brother
1.7	Nguyen Thi Minh Phuong		None						Sister
<b>2</b>	<b>Mr. Do Huy Lap</b>		<b>BOD Member</b>		Hanoi	15/6/2018			
2.1	Nguyen Trung Thanh		None						Wife
2.2	Do Huy Anh		None						Son
2.3	Do Bao Ngan		None						Daughter
2.4	Do Huy Nam		None						Father



No.	Individual's name	Securities trading account (if any)	Position at the Company	ID card number	Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
2.5	Nguyen Thi Hoa		None						Mother
2.6	Do Thi Hue		None						Sister
2.7	Do Thi Hanh		None						Sibling
2.8	Do Thi Hoan		None						Sibling
<b>3</b>	<b>Mr. Le Viet Phuong</b>		<b>Company Director, BOD Member</b>		Hanoi	02/6/2022			
3.1	Than Thi Kieu My		None						Wife
3.2	Le Phuong Han		None						Daughter
3.3	Le Tran Lam Phu		None						Son
3.4	Le Tran Anh		None						Son
3.5	Le Tran Cam		None						Father
3.6	Nguyen Thi Dung		None						Mother
3.7	Le Khanh Duy		None						Sibling
<b>4</b>	<b>Mr. Le Quang Hoa</b>		<b>BOD Member</b>		Hanoi	15/6/2018	23/4/2025	Dismissal	
4.1	Tran Thanh My		None						Wife (divorced)
4.2	Le Tram Anh		None						Daughter



No.	Individual's name	Securities trading account (if any)	Position at the Company	ID card number	Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
4.3	Le Tuan Hung		None						Son
4.4	Le Huu Phuc		None						Father
4.5	Bui Thi Thanh		None						Mother
4.6	Le Thi Kim Thu		None						Sibling
4.7	Le Quang Tuan		None						Sibling
4.8	Le Manh Trung		None						Sibling
4.9	Le Thi Bich Hop		None						Sibling
5	<b>Ms. Doan Thi Thanh Huong</b>		<b>BOD Member</b>		Hanoi	15/6/2018	23/4/2025	Dismissal	
5.1	Nguyen Xuan Manh		None						Husband (passed)
5.2	Nguyen Huong Giang		None						Daughter
5.3	Nguyen Phuong Anh		None						Daughter
5.4	Doan Ngoc Hien		None						Father
5.5	Nguyen Thi Tam		None						Mother
5.6	Doan Ngoc Thao		None						Sibling
5.7	Doan Thi Thanh Ha		None						Sibling
6	<b>Mr. Nghiem Minh Long</b>		<b>BOD Member</b>		Hanoi	23/4/2025		Appointed	

No.	Individual's name	Securities trading account (if any)	Position at the Company	ID card number	Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
									Wife
6.1	Pham Thi Mai Hien		None						Son
6.2	Nghiem Quang Minh		None						Son
6.3	Nghiem Quang Huy		None						Father
6.4	Nghiem Quang Vinh		None						Mother
6.5	Trinh Thi Mo		None						Sibling
6.6	Nghiem Thi Anh Thu		None						
7	<b>Ms. Mai Thi Khanh Tan</b>		<b>Non-executive Head of the SB</b>		Hanoi	30/5/2023	23/4/2025	Dismissal	
									Husband
7.1	Vo Van Hao		None						Son
7.2	Vo Minh Quang		None						Daughter
7.3	Vo Khanh Linh		None						Father
7.4	Mai Huu Chu		None						Mother
7.5	Le Thi Thanh Tam		None						Sibling
7.6	Mai Thi Le Anh		None						Sibling
7.7	Mai Duy Hung		None						
8	<b>Mr. Duong Huy Manh</b>		<b>SB Member</b>		Hanoi	30/6/2022			
8.1	Ha Thi Thanh Huyen		None						Wife

No.	Individual's name	Securities trading account (if any)	Position at the Company	ID card number	Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
8.2	Duong Huy Long		None						Son
8.3	Duong Huy Minh		None						Son
8.4	Duong Huy Duc		None						Father
8.5	Pham Thi Kinh		None						Mother
9	<b>Ms. Kieu Thi Nang</b>		<b>SB Member</b>		Hanoi	30/5/2023	23/4/2025	Dismissal	
9.1	Dang Thanh Tung		None						Husband
9.2	Dang Tuan Hung		None						Son
9.3	Dang Hoang Tuan		None						Son
9.4	Kieu Xuan Dieu		None						Father
9.5	Nguyen Thi Phuong		None						Mother
9.6	Kieu Quoc Hoan		None						Sibling
9.7	Kieu Thanh Canh		None						Sibling
9.8	Kieu Khanh Tai		None						Sibling
10	<b>Ms. Doan Thi Thanh Huong</b>		<b>Non-executive Head of the SB</b>		Hanoi	23/4/2025		Appointed	
11	<b>Ms. Dang Ha Thu</b>		<b>SB Member</b>		Hanoi	23/4/2025		Appointed	
11.1	Dang Van Xuan		None						Father (passed)

No.	Individual's name	Securities trading account (if any)	Position at the Company	ID card number	Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
11.2	Nguyen Thi Hao		None						Mother
11.3	Dang Viet Vinh		None						Sibling
11.4	Do Hoang Long		None						Husband (passed)
11.5	Do Tien Dat		None						Son
11.6	Nguyen Huong Ly		None						Daughter-in-law
<b>12</b>	<b>Mr. Le Manh Cuong</b>		<b>Chief Accountant</b>		Hanoi	09/2/2023			
12.1	Cao Thi Thu Ha		None						Wife
12.2	Le Anh Duc		None						Son
12.3	Le Ha My		None						Daughter
12.4	Le Van Thinh		None						Father
12.5	Bui Thi Nghia		None						Mother
12.6	Le Trung Dung		None						Sibling
<b>13</b>	<b>Ms. Nguyen Lan Phuong</b>		<b>In charge of corporate governance cum Company Secretary</b>						

No.	Individual's name	Securities trading account (if any)	Position at the Company	ID card number	Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
13.1	Do Hong Khue		None						Daughter
13.2	Do Linh Dan		None						Daughter
13.3	Nguyen Van Le		None						Father
13.4	Pham Thi Hoa Binh		None						Mother
13.5	Nguyen Phuong Lan		None						Sibling
14	Da Nang Rubber Joint Stock Company			0400101531		Da Nang			Mr. Nguyen Xuan Bac - Chairman of the BOD
15	Xavinco Real Estate Joint Stock Company			0104644263		Hanoi			Mr. Le Viet Phuong – Member of the BOD



## APPENDIX 2

### TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY'S RELATED PARTIES OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

*(Attached to the Report No. 184 /XPHN-HĐQT dated 29 /7/2025 of the Company's Board of Directors)*

No.	Name of organization/individual	Relationship with the Company	Head office address/ Contact address	Time of transaction with the Company	Resolution/D ecision No. of the GMS/HĐQT approving (if any)	Content, quantity, total transaction value (receivables/payables)	Notes
1	Vietnam Institute of Industrial Chemistry	Related party of an insider		01/01– 30/06/2025		Sales value: 345,455,000 VND	
2	Ninh Binh Fertilizer One Member Co., Ltd.	Related party of an insider		01/01– 30/06/2025		Sales value: 98,490,706 VND	
3	Lix Detergent Joint Stock Company – Bac Ninh Branch	Related party of an insider		01/01– 30/06/2025		Sales value: 74,936,640 VND	
4	Lix Detergent Joint Stock Company – Binh Duong Branch	Related party of an insider		01/01– 30/06/2025		Sales value: 279,015,840 VND	
5	Vietnam National Chemical Group (VINACHEM)	Related party of an insider		01/01– 30/06/2025		Sales value: 9,777,502 VND	
6	DAP No.2 – VINACHEM JSC	Related party of an insider		01/01– 30/06/2025		Sales value: 13,980,200 VND	



No.	Name of organization/individual	Relationship with the Company	Head office address/ Contact address	Time of transaction with the Company	Resolution/D ecision No. of the GMS/HDQT approving (if any)	Content, quantity, total transaction value (receivables/payables)	Notes
7	Southern Fertilizer JSC	Related party of an insider		01/01– 30/06/2025		Sales value: 31,087,770 VND	
8	Chemical Trading and Service Center	Related party of an insider		01/01– 30/06/2025		Sales value: 110,352,728 VND	
9	DAP One Member Co., Ltd. – VINACHEM	Related party of an insider		01/01– 30/06/2025		Purchase value: 16,590,000,000 VND	
10	Ninh Binh Fertilizer One Member Co., Ltd.	Related party of an insider		01/01– 30/06/2025		Purchase value: 22,200,000,000 VND	
11	Lix Detergent JSC.	Related party of an insider		01/01– 30/06/2025		Purchase value: 541,803,306 VND	
12	Can Tho Fertilizer and Chemicals JSC.	Related party of an insider		01/01– 30/06/2025		Purchase value: 238,497,600 VND	
13	DAP No.2 – VINACHEM JSC.	Related party of an insider		01/01– 30/06/2025		Purchase value: 2,890,000,000 VND	



**APPENDIX 3**  
**LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**  
*(Attached to Report No. 184/XPHN-HĐQT dated 29/7/2025 of the Board of Directors)*

No.	Full name	Securities trading account (if any)	Position at the Company	ID card No.	Contact address	Number of shares owned at the end of the period	Share ownership percentage at the end of the period	Notes
<b>1</b>	<b>Nguyen Xuan Bac</b>		<b>Chairman of the BOD</b>		Hanoi	0	0	
1.1	Nguyen Thi Minh		None			0	0	Wife
1.2	Nguyen Xuan Khanh		None			0	0	Son
1.3	Nguyen Khanh Linh		None			0	0	Daughter
1.4	Nguyen Xuan Tao		None			0	0	Father
1.5	Nguyen Thi Doan		None			0	0	Mother
1.6	Nguyen Xuan Hung		None			0	0	Brother
1.7	Nguyen Thi Minh Phuong		None			0	0	Sister
<b>2</b>	<b>Do Huy Lap</b>		<b>BOD Member</b>		Hanoi	0	0	
2.1	Nguyen Trung Thanh		None			0	0	Wife
2.2	Do Huy Anh		None			0	0	Son
2.3	Do Bao Ngan		None			0	0	Daughter



No.	Full name	Securities trading account (if any)	Position at the Company	ID card No.	Contact address	Number of shares owned at the end of the period	Share ownership percentage at the end of the period	Notes
2.4	Do Huy Nam		None			0	0	Father
2.5	Nguyen Thi Hoa		None			0	0	Mother
2.6	Do Thi Hue		None			0	0	Sister
2.7	Do Thi Hanh		None			0	0	Sibling
2.8	Do Thi Hoan		None			0	0	Sibling
3	<b>Le Viet Phuong</b>		<b>Company Director, BOD Member</b>		Hanoi	0	0	
3.1	Than Thi Kieu My		None			0	0	Wife
3.2	Le Phuong Han		None			0	0	Daughter
3.3	Le Tran Lam Phu		None			0	0	Son
3.4	Le Tran Anh		None			0	0	Son
3.5	Le Tran Cam		None			0	0	Father
3.6	Nguyen Thi Dung		None			0	0	Mother
3.7	Le Khanh Duy		None			0	0	Sibling
4	<b>Nghiem Minh Long</b>		<b>BOD Member</b>		Hanoi	0	0	Appointed on 23/4/2025
4.1	Pham Thi Mai Hien		None			0	0	Wife

No.	Full name	Securities trading account (if any)	Position at the Company	ID card No.	Contact address	Number of shares owned at the end of the period	Share ownership percentage at the end of the period	Notes
4.2	Nghiem Quang Minh		None			0	0	Son
4.3	Nghiem Quang Huy		None			0	0	Son
4.4	Nghiem Quang Vinh		None			0	0	Father
4.5	Trinh Thi Mo		None			0	0	Mother
4.6	Nghiem Thi Anh Thu		None			0	0	Sibling
5	<b>Doan Thi Thanh Huong</b>		<b>Non-executive Head of the SB</b>		Hanoi	0	0	Appointed on 23/4/2025
6	<b>Duong Huy Manh</b>		<b>SB Member</b>		Hanoi	0	0	
6.1	Ha Thi Thanh Huyen		None			0	0	Wife
6.2	Duong Huy Long		None			0	0	Son
6.3	Duong Huy Minh		None			0	0	Son
6.4	Duong Huy Duc		None			0	0	Father
6.5	Pham Thi Kinh		None			0	0	Mother
7	<b>Dang Ha Thu</b>		<b>SB Member</b>		Hanoi	0	0	Appointed on 23/4/2025
7.1	Dang Van Xuan		None			0	0	Father (passed)

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No.	Full name	Securities trading account (if any)	Position at the Company	ID card No.	Contact address	Number of shares owned at the end of the period	Share ownership percentage at the end of the period	Notes
7.2	Nguyen Thi Hao		None			0	0	Mother
7.3	Dang Viet Vinh		None			0	0	Sibling
7.4	Do Hoang Long		None			0	0	Husband (passed)
7.5	Do Tien Dat		None			0	0	Son
7.6	Nguyen Huong Ly		None			0	0	Daughter-in-law
8	<b>Le Manh Cuong</b>		<b>Chief Accountant</b>		Hanoi	0	0	
8.1	Cao Thi Thu Ha		None			0	0	Wife
8.2	Le Anh Duc		None			0	0	Son
8.3	Le Ha My		None			0	0	Daughter
8.4	Le Van Thinh		None			0	0	Father
8.5	Bui Thi Nghia		None			0	0	Mother
8.6	Le Trung Dung		None			0	0	Sibling
9	<b>Nguyen Lan Phuong</b>		<b>In charge of corporate governance cum Company Secretary</b>					

No.	Full name	Securities trading account (if any)	Position at the Company	ID card No.	Contact address	Number of shares owned at the end of the period	Share ownership percentage at the end of the period	Notes
9.1	Do Hong Khue		None			0	0	Daughter
9.2	Do Linh Dan		None			0	0	Daughter
9.3	Nguyen Van Le		None			0	0	Father
9.4	Pham Thi Hoa Binh		None			0	0	Mother
9.5	Nguyen Phuong Lan		None			0	0	Sibling
10	<b>Da Nang Rubber Joint Stock Company</b>			0400101531	Da Nang	0	0	Mr. Nguyen Xuan Bac - Chairman of the BOD
11	<b>Xavinco Real Estate Joint Stock Company</b>			0104644263	Hanoi	0	0	Mr. Le Viet Phuong – Member of the BOD

